



DEPARTMENT OF THE ARMY  
ADMINISTRATIVE ASSISTANT TO THE SECRETARY  
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WASHINGTON DC 20310-0105

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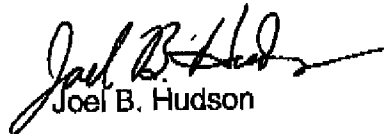


JDRP-HP

MEMORANDUM FOR Headquarters, Department of the Army Principal Officials

SUBJECT: HQDA, Historically Black Colleges and Universities (HBCU) and  
Minority Serving Institutions (MSI) Faculty Fellowship Program

1. Like many federal agencies, HQDA agencies are facing many challenges to recruit, retain and design a workforce that is streamlined and efficient. Factors such as increased competition for applicants, budgetary constraints and impending retirements all make accomplishing organizational missions more challenging. This summer, Headquarters Department of the Army will again sponsor the HQDA HBCU/MSI Faculty Fellowship Program, as part of an effort to provide an alternative, temporary source to assist HQDA activities with these challenges.
2. Also, we are committed to supporting our Nation's HBCU and MSI by providing an opportunity for outstanding faculty fellows to work with HQDA in a variety of administrative and professional areas. The HBCU and MSI faculty members that participate in this program bring with them experience and expertise that have made valuable contributions to the Army.
3. Your organization will receive specific information on how to participate in the 2003 HQDA HBCU/MSI Faculty Fellowship Summer Employment Program from Human Resource Management Directorate. You can ensure these programs are a success by developing challenging work assignments. I ask your support in developing meaningful proposals for projects and studies that will have the most benefit for the Army and the HBCU/MSI faculty participants.

  
Joel B. Hudson